

Minutes of October 24, 2017

Record of Proceedings

Regular meeting of the Washington Township Board of Trustees was held at the Washington Township Administration Building, 6200 Eiterman Road, Dublin, Ohio, on October 24, 2017, at 6:00 p.m. Meeting was called to order by Mr. Gene Bostic, Chair and the meeting opened with the Pledge of Allegiance.

Roll call – Mr. Gene Bostic, Chair – Present
 Ms. Denise Franz King, Vice Chair – Present
 Mr. Charles Kranstuber, Trustee, - Present

Oath of Office:

Trustee Bostic administered the oath of office to Firefighters/Paramedics John Guegold.

Franklin County Engineer:

Franklin County Engineer Cornell Robertson was present to meet the Board of Trustees. Mr. Robertson has been in his new position as Franklin County Engineer for four months but has been working at the Franklin County Engineer's Office for the last 25 years.

Franklin County Public Health Commissioner:

Franklin County Public Health Commissioner Mr. Joe Mazzola was present to introduce himself to the Board of Trustees. He stated he was appointed in January and is making his rounds through the County to make sure all communications are open and the partnerships continue.

Sheriff's Report:

Franklin County Deputy Jessie Hatfield was present and gave a report.

2018 Medical/Dental Renewal

The Township's medical and dental insurance plans renew on January 1, 2018. The Employee Communications Committee met with the Township's current broker, CBIZ, to discuss options for the Township. The Committee considered the Township's financials, claims experience, the Affordable Care Act (ACA), the ACA Cadillac Tax and other ACA fees when discussing the best recommendation for the Township and its employees. Additionally, the Committee considered different plan options, different providers, staying in a fully-funded plan or becoming self-insured as well as the overall performance in the current medical plan.

Background

The current approved High Deductible Health Plan medical insurance plan has been in place since January 1, 2015. In November 2016, the Board approved a 6.4% medical insurance increase and to maintain coverage through the current provider, Medical Mutual of Ohio. In 2016, the Trustees also approved the below funding of the plan's deductible (\$2,600 single/\$5,200 family) and eligible maximum wellness incentives:

2018 Wellness Rewards for incentives completed in 2017	Family	Single
Township Funding	\$1,000	\$500
Maximum Wellness Rewards	\$4,000	\$2,000

2019 Wellness Rewards for incentives completed in 2018

Township Funding	\$1,000	\$500
Maximum Wellness Rewards	\$3,500	\$1,750

2020 Wellness Rewards for incentives completed in 2019

Township Funding	\$1,000	\$500
Maximum Wellness Rewards	\$3,000	\$1,500

Township contributions decrease \$500 per year for family and \$250 for single coverage

*May change due to change in Healthcare Reform

Delta Dental of Ohio has been the Township's dental insurance provider since 2012 with exceptional satisfaction from Township employees. Delta Dental's 2017 afforded a 1.5% increase for one-year plan or 4.94% for a two-year plan. The Township opted for a one-year renewal.

Bid Summary

Below are the bids for the insurance plans with no changes to the current plan layout:

Medical		Dental	
Provider	Renewal	Provider	Renewal
Aetna	11.81%	Delta Dental*	0%
Anthem	8.98%	Anthem*	(0.33%)
Medical Mutual	7.97%	The Standard	(9.10%)
United Healthcare	Declined to Bid	Lincoln Financial*	(1.75%)
Cigna	Declined to Bid	Superior Dental*	(6.24%)

*2-year plan renewal

Medical			Dental	
	Current Plan	7.97% Renewal	Current Plan	0% – 2-year Renewal
Individual	\$637.78	\$688.28	\$43.01	\$43.01
Family	\$1,613.95	\$1,742.34	\$122.99	\$122.99
Monthly	\$163,569	\$176,578	\$13,018	\$13,018
Yearly	\$1,962,825	\$2,118,937	\$156,217	\$156,217
Difference		\$156,112		\$0
% Increase		7.97%		0%

Below captures the Township's medical insurance renewal history:

Benefit Year	Renewal Rate	Carrier
2002-2003	16.7%	United Healthcare
2003-2004	13.0%	United Healthcare
2004-2005	9.7%	United Healthcare
2005-2006	18.0%	Medical Mutual of Ohio
2006-2007	5.9%	Anthem
2007-2008	(2.0%)	Anthem
2008-2009	7.0%	Anthem
2009-2010	17.1%*	Anthem – ERC
2010-2011	5.0%	Anthem – ERC
2011-2012	8.0%	Anthem – ERC
2012-2013	14.0%	Medical Mutual of Ohio
2013-2014	13.52%	Anthem – PPO
	11.17%	Anthem – HSA
2014 (6 Months)	11.12%	Anthem – PPO
	8.82%	Anthem – HSA
2015	4.9%	Anthem – HSA
2016	3.9%	Medical Mutual of Ohio
2017	6.4%	Medical Mutual of Ohio
2018	7.97%	Medical Mutual of Ohio

Medical Insurance Cost Summary

Medical

HSA	EE Count	Monthly Prem.	Annual Prem.	HSA Funding	HSA Monthly	Total HSA Funding	Total HSA Monthly	Annual
Single	11	688.28	90,853	500	41.67	5,500	729.95	96,299
Family	97	1,742.34	2,028,084	1,000	83.33	97,000	1,825.67	2,125,080
Total	108		2,118,937			102,500		\$ 2,221,379

Recommendations

The Employee Communications Committee recommends the Township maintains our current insurance investigation beginning in Spring/Summer of 2018 of the option of a self-insured medical insurance plan to determine the benefits it may provide the Township.

Request for Motion

The Staff kindly requests a motion to authorize the Township Administrator to enter into the necessary agreements for Medical Mutual of Ohio and Delta Dental to continue as the Township's insurance providers with the following plans:

- \$5,200/\$2,600 High Deductible Healthcare Plan with a non-embedded deductible at a 7.97% renewal, and;
- 0% two-year renewal of Delta Dental's PPO dental plan.

Motion by Mr. Kranstuber, seconded by Ms. King, to approve the recommendation of the Communications Committee and the Township Administrator as presented for the 2018 Medical and Dental Renewals. Motion passed.

#2017.10.24.001

Append #001

Capital Improvements:

The equipment listed below has been identified in our Capital Improvement Budget for replacement. Each of the items or services listed below received multiple quotes and came in under the projected budgeted amount.

- A portion of our water rescue equipment has reached its useable service life and is due for replacement.
- The radiant heating system in the bay at station 91 is over 30 years old and has several maintenance issues. After discussing our options with various HVAC companies, it would be more cost effective to replace the system rather than have it repaired.
- We are in the final stages of a multiyear plan to replace radios that have reached their service life and future repairs will no longer be supported. The purchase of eleven new radios will complete an upgrade of our portable radios for frontline equipment.

Equipment	Cost (Not to Exceed)
Water Rescue Equipment	\$ 4,000
Radiant Heaters (Sta. 91)	\$28,500
Radios and Accessories	\$60,000
Total Expenditures (Not to Exceed)	\$92,500

Motion by Mr. Kranstuber, seconded by Mr. Bostic, to approve the recommendation as presented for the above capital expenditures with the amount not to exceed the listed cost of \$92,500. Motion approved.

Noting: These Capital items have been budgeted in the 2017 budget.

#2017.10.24.002

Append #002

Replace Hot Water Tank Heater:

Motion by Mr. Kranstuber, seconded by Mr. Bostic, to approve an emergency expenditure to replace a 100 Gallon Hot Water Tank Heater at Station #93, the amount not to exceed \$11,255. Motion passed.

#2017.10.24.003

Resolution Approving the Solid Waste Management Plan:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

A RESOLUTION APPROVING THE SOLID WASTE MANAGEMENT PLAN FOR THE SOLID WASTE AUTHORITY OF CENTRAL OHIO

WHEREAS, Washington Township, Ohio is located within the jurisdiction of the Solid Waste Authority of Central Ohio (SWACO); and

WHEREAS, as required by the Ohio Revised Code and Ohio EPA, all solid waste districts and authorities must develop and revise a Solid Waste Management Plan (Plan) approximately every five (5) years. The purpose of the Plan is to address state mandated goals and outline programs and initiatives to reduce reliance on landfilling, increase recycling and reuse, and minimize waste generation; and

WHEREAS, the SWACO Board of Trustees prepared and adopted a final draft of the Solid Waste Management Plan in accordance with R.C. 3734.53 3734.54 and R.C. 3734.55. SWACO's Plan covers a fifteen (15) year period beginning in 2018; and

WHEREAS, SWACO has provided a copy of the Draft Final Solid Waste Management Plan for ratification to each of the legislative authorities of the District, including the Board of Trustees for Washington Township; and

WHEREAS, in order for ratification, SWACO's Plan must be approved by political subdivisions representing 60% of the District, the largest city (Columbus) and the Franklin County Commissioners; and

WHEREAS, Washington Township, Ohio must decide whether to approve said Solid Waste Management Plan within ninety days of receipt of the Final Draft Plan.

NOW, **THEREFORE, BE IT RESOLVED** by the Board of Trustees of Washington Township, Franklin, Delaware, and Union Counties, State of Ohio:

SECTION 1: The Board of Trustee of Washington Township, Ohio hereby approves the SWACO Solid Waste Management Plan.

SECTION 2: The Township Administrator, or his designee, is hereby authorized and directed to send SWACO a certified copy of this Resolution to the attention of Kyle O'Keefe, SWACO, 4239 London Groveport Rd., Grove City, OH 43123.

SECTION 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of the Board and that all deliberations of the Board and any of the decision making bodies of the Board of Trustees which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Ms. King seconded the motion, and the roll was called on with all members of the Washington Township Board of Trustees voting aye. Resolutions adopted October 24, 2017.

#2017.10.24.004

Append #003

Appoint Members to the Dublin Friendship Association:

No action was taken on this at this time.

Approval of the Minutes:

Motion by Ms. King, seconded by Mr. Kranstuber, to approve the meeting minutes of October 10, 2017, as presented. Motion passed.

#2017.10.24.004

Approval of Bills, Payroll and Transfers:

Motion by Mr. Bostic, seconded by Ms. King, to ratify the bills for the Township, and to include all the now and then certificates, dated October 15, 2017, in the amount of \$63,291.59. Motion passed.

#2017.10.24.005

Append #004

Motion by Mr. Kranstuber, seconded by Ms. King, to ratify the payroll for October 20, 2017, in the amount of \$428,476.47. Motion passed.

#2017.10.24.006

Append #005

Round Table Discussions were held.

Mr. Dana McDaniel was present and the Trustees asked if anything could be done regarding Panhandlers, Solicitors and/or Charitable Organizations to stand in the right of ways asking for contributions. Mr. McDaniel stated the City of Dublin has passed an ordinance that will go into effect January 1, 2018, forbidding any charitable contributions in all right of ways going forward in the City (this will include Fill-A-Boot).

Adjourn Meeting:

Motion by Mr. Bostic, seconded by Ms. King, to adjourn the Township Meeting of October 24, 2017, adjourned at approximately 7:05 p.m.

Mr. Gene Bostic, Chair

Ms. Joyce E. Robinson, Fiscal Officer