



Washington Township Fire Department Dublin, Ohio

BATTALION CHIEF

General Information

Immediate Supervisor: Assistant Fire Chief / Fire Chief
Annual Salary / FLSA Status: \$151,210.65 Exempt
Deadline for Application, Resume & Associate Profile: **4:00 p.m., Thursday, May 22, 2025**

Note: Township positions are designated as "casual or at-will" in nature and all Township employees are considered "casual employees". "Casual or at-will employees" serve strictly at the pleasure of the Township and employment may be terminated at any time for any reason, with or without cause.

To be considered for the position, please complete the Township's Personal History Questionnaire, which may be requested by emailing hr@wtwp.com.

Functions, Duties & Responsibilities

The Battalion Chief directs assigned unit on emergency scene operations, supervises or performs specialized functions in support of the Fire Department operations and engages in public safety by responding to community emergencies for the protection of life and property through firefighting and emergency medical activities, often performed under conditions which require strenuous physical exertion. Considerable time is spent supervising and performing the special and routine maintenance of equipment and apparatus, supervising and performing the routine care of buildings and grounds, and supervising station staff. Significant work hazards related to personal injury and stress exist with this work.

Requirements/Qualifications

- Bachelor's Degree in related field;
- Fire Officer III (a plus during testing), required within 12 months of appointment;
- After January 1, 2025, credentialed as a Fire Officer through Commission on Professional Credentialing or Ohio Fire Chiefs (required within 36 months of appointment);
- Seven (7) years of continuous and progressive responsibility as an active full-time firefighter, two (2) years as a Captain or equivalent rank;
- Valid Ohio Motor Vehicle Operators License;
- State of Ohio Firefighter II Certification;
- State of Ohio Paramedic Certification;
- 100, 200, 300, 700 and 800 NIMS certifications within twelve (12) months of appointment, and;
- Satisfactorily complete pre-employment and annual physical examinations by a licensed healthcare provider, background checks and drug screen.

Knowledge, Skills and Abilities

Knowledge

- Knowledge of fire hazards and related prevention and abatement methods;
- Knowledge of current EMS patient care practices and techniques;
- Knowledge of firefighting techniques, incident command system, and fire suppression equipment;
- Knowledge of the principles of fire behavior;
- Knowledge of safe work practices and procedures;
- Knowledge of administrative guides and established policies;
- Knowledge of Standard Operating Guidelines, Protocols, Directives, Policies and Procedures and Fire Ground Procedures;
- Knowledge of streets and roads within the first response district;
- Knowledge of EMS Protocols;
- Knowledge of budgetary financial planning methods and processes;
- Knowledge of personal computers and related fire service software applications (i.e. Microsoft packages);
- Knowledge of driver safety.

Skills

- Skilled at interpersonal and human relations;
- Skilled at written and verbal communication;
- Skilled analytical and problem solver;
- Skilled leader utilizing leadership methods and philosophies.

Abilities

- Ability to extinguish and control fire within accepted guidelines of the department;
- Ability to perform strenuous or peak physical activities during emergency, training or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke;
- Ability to maintain an acceptable knowledge level by participating in hands-on training and by studying department procedure manuals, state courses/manuals, nationally recognized fire service books, EMS protocols, emergency medical textbooks, and other material as approved by the Fire Chief;

- Ability to, at the scene of an emergency, set up command and direct the activities of fire personnel in accordance with established standard operating guidelines and nationally recognized practices;
- Ability to follow verbal and written instructions;
- Ability to read and write the English language;
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to maintain composure under adverse conditions such as heavy smoke, critical injuries, and death;
- Ability to establish and maintain effective working relationships with other employees, officials, and the public;
- Ability to analyze situations quickly and objectively and to recognize actual and potential dangerous situations, and to determine proper course of action;
- Ability to meet knowledge, health, and physical qualifications established by the Township;
- Ability to achieve and maintain an adequate level of physical fitness to perform the essential functions of the job;
- Ability to operate and use basic software such as Word, Outlook, Excel, and Power Point;
- Physical ability to perform the essential job functions.

WASHINGTON TOWNSHIP IS AN EQUAL OPPORTUNITY EMPLOYER PROMOTING A DRUG-FREE WORK PLACE