

Minutes of May 23, 2023

Record of Proceedings

The Washington Township Board of Trustees regularly scheduled meeting held at the Washington Township Administration Building, 6200 Eiterman Road, Dublin, Ohio, on May 23, 2023, at 6:00 p.m., with Mr. Charles Kranstuber, Chairman, calling the meeting to order, and it opened with the Pledge of Allegiance.

Roll call – Mr. Charles Kranstuber, Chair – Present
 Mr. Stu Harris, Vice Chair – Present
 Mr. Jan Rozanski, Trustee – Present

Oath of Office:

Mr. Kranstuber administered the oath of office to the following:

- Fire Inspector Craig Coleman
- Lieutenant John Guegold
- Lieutenant Kristen Hunt
- Captain Brandon Bair

Opportunity for Residents to Speak Regarding Items Not on the Agenda:

Mr. Gene Bostic stated he visited Mr. Steven and Mrs. Catherine Armstrong, resident of 5037 Cosgray Road, Dublin, Ohio, regarding the possibility of expanding the Cosgray Road Cemetery (the Armstrong's live west of the Cosgray Cemetery). The Armstrong's do not own the property surrounding the Cosgray Road Cemetery but it was part of the original Rings Family Farm and they were excited about the possibility of expanding the cemetery. The Armstrong's informed Mr. Bostic that the owner is Mr. Mike Reese. No action taken or discussed at this time.

Sheriff's Report:

Deputy Burton Haren was not present, but he submitted a written report for the Trustees to review.
 Discussion held. Append #001

Resolution to Conclude Employment for The Purpose of Retirement:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

A RESOLUTION CONCLUDING FRED O. GARDINI'S EMPLOYMENT AS LIEUTENANT FOR THE PURPOSES OF RETIREMENT

WHEREAS, the Board of Township Trustees of Washington Township hired Fred O. Gardini on September 18, 1997, and

WHEREAS, the Board of Trustees for Washington Township recognizes Fred O. Gardini has resigned from his position with the Township for the purposes of retirement.

NOW, **THEREFORE, BE IT RESOLVED** by the Board of Trustees of Washington Township, Franklin, Delaware, and Union Counties, State of Ohio:

Section 1: The Board of Trustees hereby approves the retirement of:

Name: Fred O. Gardini
 Position / Department: Lieutenant / Fire
 Classification: Full-Time
 Effective date: May 25, 2023

Section 2: Fred O. Gardini is eligible for rehire

Section 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of the Board and that all deliberations of the Board and any of the decision making bodies of the Board of Trustees which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 4: All prior legislation, or any parts thereof, which is/are inconsistent with this Resolution is/are hereby repealed as to the inconsistent parts thereof.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.001
 Append #002

Resolution to Promote:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO PROMOTE ANDREW CHAPPELEAR AS A FULL-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a need to fill a vacancy, occurring on February 3, 2023, in the position of firefighter, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the promotion of:

Name: Andrew Chappellear
 Position: Probationary Firefighter / EMT-B
 Classification: Uniformed Full-Time Non-Exempt
 Base Salary: \$64,300.58
 Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.002

Append #003

Resolution to Promote:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO PROMOTE CLAYTON HOOVER AS A FULL-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a need to fill a vacancy, occurring on May 13, 2023, in the position of firefighter, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the promotion of:

Name: Clayton Hoover
 Position: Probationary Firefighter / Paramedic
 Classification: Uniformed Full-Time Non-Exempt
 Base Salary: \$66,551.10
 Effective date: June 10, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.003

Append #004

Resolution to Promote:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO PROMOTE KENDALL J. PANNELL AS A FULL-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a need to fill a vacancy, occurring on December 9, 2022, in the position of firefighter, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the promotion of:
 - Name: Kendall J. Pannell
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed Full-Time Non-Exempt
 - Base Salary: \$66,551.10
 - Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.004
Append #005

Resolution to Promote:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO PROMOTE JOSHUA SWANSON AS A FULL-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a need to fill a vacancy, occurring on December 9, 2022, in the position of firefighter, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the promotion of:
 - Name: Joshua Swanson
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed Full-Time Non-Exempt
 - Base Salary: \$66,551.10
 - Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.005
Append #006

Resolution to Hire:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE KORY M. CARTER AS A FULL-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a vacancy, occurring on April 15, 2023 in the position of firefighter exists, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the hiring of:
 - Name: Kory R. Carter
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed Full-Time Non-Exempt / Fire
 - Initial Annual Salary: \$85,355.12
 - Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Kranstuber seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.006
Append #007

Resolution to Hire:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE COLLIN A. HABEL AS A FULL-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a vacancy, occurring on February 3, 2023 in the position of firefighter exists, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the hiring of:
 - Name: Collin A. Habel
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed Full-Time Non-Exempt / Fire
 - Initial Annual Salary: \$85,355.12
 - Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.007
Append #008

Resolution to Hire:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE LEO R. SWANK AS A FULL-TIME PROBATIONARY FIREFIGHTER / PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a vacancy, occurring on January 21, 2023 in the position of firefighter exists, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the hiring of:
 - Name: Leo R. Swank
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed Full-Time Non-Exempt / Fire
 - Initial Annual Salary: \$85,355.12
 - Effective date: June 24, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Kranstuber seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.008
Append #009

Resolution to Hire:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE MICHAEL E. BEHRENDT AS A PART-TIME PROBATIONARY FIREFIGHTER/PARAMEDIC

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

- Section 1. The Board approves the hiring of:
 - Name: Michael E. Behrendt
 - Position: Probationary Firefighter / Paramedic
 - Classification: Uniformed / Part-Time Non-Exempt / Fire
 - Hourly Rate: \$19.10
 - Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.009
Append #010

Resolution to Promote:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO PROMOTE ANDREW CHAPPELEAR AS A FULL-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention and emergency medical services to its constituents, and;

WHEREAS, a need to fill a vacancy, occurring on February 3, 2023, in the position of firefighter, and;

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and;

WHEREAS, the appointment is being recommended by the human resource manager, fire chief and township administrator;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the promotion of:

Name: Andrew Chappellear
 Position: Probationary Firefighter / EMT-B
 Classification: Uniformed Full-Time Non-Exempt
 Base Salary: \$64,300.58
 Effective date: May 27, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.010

Append #011

Resolution to Hire:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE JARED J. BRUGLER AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Jared J. Brugler
 Position: Probationary Firefighter / EMT-B
 Classification: Uniformed / Part-Time Non-Exempt / Fire
 Hourly Rate: \$17.48
 Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.011

Append #012

Resolution to Hire:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE JOSEPH R. COMMISSO AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Joseph R. Comisso

Position: Probationary Firefighter / EMT-B

Classification: Uniformed / Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.012

Append #013

Resolution to Hire:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE PRESTON P. CRABTREE AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Preston P. Crabtree

Position: Probationary Firefighter / EMT-B

Classification: Uniformed / Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.013

Append #014

Resolution to Hire:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE JOSHUA A. FERRELL AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Joshua A. Ferrell

Position: Probationary Firefighter / EMT-B

Classification: Uniformed / Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Kranstuber seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.014

Append #015

Resolution to Hire:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE HAYDEN E. HULL AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Hayden E. Hull

Position: Probationary Firefighter / EMT-B

Classification: Uniformed / Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.015

Append #016

Resolution to Hire:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE ETHAN M. LORING AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

- Name: Ethan M. Loring
- Position: Probationary Firefighter / EMT-B
- Classification: Uniformed / Part-Time Non-Exempt / Fire
- Hourly Rate: \$17.48
- Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.016
Append #017

Resolution to Hire:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE MATTHEW G. MEYERS AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

- Name: Matthew G. Meyers
- Position: Probationary Firefighter/EMT-B
- Classification: Uniformed/Part-Time Non-Exempt/Fire
- Hourly Rate: \$17.48
- Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.017
Append #018

Resolution to Hire:

Mr. Kranstuber introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE BRADEN P. MULICK AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Braden P. Mulick

Position: Probationary Firefighter/EMT-B

Classification: Uniformed/Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.018

Append #019

Resolution to Hire:

Mr. Harris introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE PATRICK M. SULLIVAN AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

Name: Patrick M. Sullivan

Position: Probationary Firefighter / EMT-B

Classification: Uniformed / Part-Time Non-Exempt / Fire

Hourly Rate: \$17.48

Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Rozanski seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.019

Append #020

Resolution to Hire:

Mr. Rozanski introduced and moved the adoption of the following Resolution:

RESOLUTION TO HIRE ZACHARY T. VERNON AS A PART-TIME PROBATIONARY FIREFIGHTER/EMT-B

WHEREAS, Washington Township provides fire suppression and prevention, emergency medical services and other Township administrative duties to its constituents, and

WHEREAS, a need to fill a vacancy in the position of part-time firefighter, and

WHEREAS, to adequately provide services, it is necessary to fill the vacancy in the position, and

WHEREAS, the appointment is being recommended by the township administrator, human resource manager, and fire chief;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TOWNSHIP TRUSTEES OF WASHINGTON TOWNSHIP, FRANKLIN, DELAWARE, AND UNION COUNTIES, OHIO THAT:

Section 1. The Board approves the hiring of:

- Name: Zachary T. Vernon
- Position: Probationary Firefighter / EMT-B
- Classification: Uniformed / Part-Time Non-Exempt / Fire
- Hourly Rate: \$17.48
- Effective date: June 1, 2023

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall take effect and be in force at the earliest time permitted by law.

Mr. Harris seconded the motion, the roll was called, and all members of the Washington Township Trustees voting Aye. Resolution adopted.

#2023.05.23.020
Append #021

Life & Accidental Death & Dismemberment Insurance Plan:

Ms. Catherine Grossman, Human Resources Manager stated it is time to renew the Life and Accidental Death and Dismemberment Insurance for the Township Employees and presented the following memo to the Board of Trustees.

The Township’s Life and Accidental Death & Dismemberment insurance plan with One America/American United Life Insurance Company renews on July 1, 2023. The Board of Trustees have generously approved a Life and AD&D insurance benefit of \$75,000 for full-time employees and \$10,000 for part-time employees. One America provided a 0% increase starting July 1, 2023 through July 1, 2025.

The Employee Communications Committee continues to benchmark employee benefits to ensure the Township offers a competitive benefit package. With the Life and AD&D insurance up for renewal, staff realized it has been over fifteen (15) years since this benefit was reviewed and comparable peers compiled. The following public agencies provided their life and AD&D insurance benefit for comparison purposes:

Agency	Life Insurance Benefit (full-time employees)
City of Powell	\$75,000
City of Westerville	\$100,000
City of Delaware	\$100,000
Orange Township	\$20,000
City of Hilliard	\$100,000
Madison Township	\$75,000
City of New Albany	1.5 times annual salary up to \$150,000
City of Dublin	1.5 times annual salary up to \$150,000
City of Whitehall	\$100,000
City of Worthington	\$100,000
City of Reynoldsburg	\$100,000 per their contract.
City of Marysville	\$50,000

City of Pickerington	\$100,000.
Perry Township	\$75,000 staff; \$50,000 elected
City of Grove City	\$75,000
City of Gahanna	2 times annual earnings up to \$220,000
Norwich Township	\$100,000

Mr. Todd Bollinger with CBIZ, the Township’s benefits broker, provided the following analysis should the Trustees consider an increase in Life and AD&D benefit increase for full-time and part-time employees:

Current Life and AD&D Insurance

Class	Life Coverage	Lives	Life Volume	AD&D Volume	Life Cost	AD&D Cost	Total Monthly Cost
1	\$75,000	10	\$750,000	\$750,000	\$105.00	\$15.00	\$120.00
1	\$37,500	1	\$37,500	\$37,500	\$5.25	\$0.75	\$6.00
2	\$75,000	96	\$7,200,000	\$14,400,000	\$1,008.00	\$288.00	\$1,296.00
3	\$10,000	1	\$10,000	\$10,000	\$1.40	\$0.20	\$1.60
3	\$5,000	1	\$5,000	\$5,000	\$0.70	\$0.10	\$0.80
4	\$10,000	10	\$100,000	\$200,000	\$14.00	\$4.00	\$18.00
		119	\$8,102,500	\$15,402,500	\$1,134.35	\$308.05	\$1,442.40
						Annual	\$17,308.80

Proposed

Class	Life Coverage	Lives	Life Volume	AD&D Volume	Life Cost	AD&D Cost	Total Monthly Cost
1	\$100,000	10	\$1,000,000	\$1,000,000	\$140.00	\$20.00	\$160.00
1	\$50,000	1	\$50,000	\$50,000	\$7.00	\$1.00	\$8.00
2	\$100,000	96	\$9,600,000	\$19,200,000	\$1,344.00	\$384.00	\$1,728.00
3	\$20,000	1	\$20,000	\$20,000	\$2.80	\$0.40	\$3.20
3	\$10,000	1	\$10,000	\$10,000	\$1.40	\$0.20	\$1.60
4	\$20,000	10	\$200,000	\$400,000	\$28.00	\$8.00	\$36.00
		119	\$10,880,000	\$20,680,000	\$1,523.20	\$413.60	\$1,936.80
							\$23,241.60
					Change	Monthly	\$494.40
						Annual	\$5,932.80

Recommendation

The members of the Employee Communications Committee recommend the Township increases the Life and A&D Insurance benefit to \$100,000 for full-time employees and \$20,000 for part-time employees to continue to be competitive with our comparable peers.

The anticipated cost increase to this benefit change equates to \$5,932.80 annually.

A discussion was held regarding the survey with the other entities benefits.

Motion:

Motion by Mr. Kranstuber, seconded by Mr. Rozanski, to approve the Staff’s recommendation and to authorize the Township Administrator to enter into the necessary agreements with One America/American United Life Insurance Company for Life and A&D insurance, and increasing of the Life and A&D Insurance benefit to \$100,000 for full-time employees and \$20,000 for part-time employees. Motion approved.

#2023.05.23.021

Append #022

Long Term Disability Insurance Plan:

The Township’s Long Term Disability insurance plan through The Standard renews on July 1, 2023. Based on claims and employee demographics, The Standard provided a 0% rate increase through July 1, 2026.

Renewal Date	Current Rate	Renewal Rate	Monthly Premium Change
July 1, 2023	\$0.460	\$0.460	\$0

Recommendation

With an annual increase of \$0.00, the members of the Employee Communications Committee recommend the Township continue using The Standard for Long Term Disability insurance.

Motion:

Motion by Mr. Rozanski, seconded by Mr. Harris, approve the recommendation as presented and authorize the Township Administrator to enter into the necessary agreements with The Standard to continue Long Term Disability benefits at a 0% renewal rate. Motion approved.

#2023.05.23.022
Append #023

Dublin ACT Coalition:

Mr. Eric Richter stated during the Board of Trustees’ strategic planning retreat discussion was held regarding the use of OneOhio Opioid Settlement funds, specifically focusing the uses towards programs, education, and speakers targeting youth substance abuse prevention in the Dublin community.

Ms. Sue Hutras, Coordinator of the Dublin ACT Coalition and in coordination with Ms. Julie Rinaldi from Syntero, reached out to Chief O’Connell about Washington Township sponsoring printing of brochures and posters for the coalition. We have reviewed the request and believe it to be both an appropriate use of these funds, and also aligned with targeted uses established by the Board of Trustees.

Motion:

Mr. Kranstuber made a motion, and Mr. Harris seconded, to approve the Staff’s recommendation and to contribute to the Dublin ACT Coalition \$2,400 to offset the costs of printing brochures and posters for the coalition.

Noting: OneOhio Opioid Settlement funds will be used for this contribution. Motion approved.

#2023.05.23.023
Append #024

Generator at Station #93:

Chief Alec O’Connell stated the generator at station 93 is over 30 years old and is currently out of service. Due to the age of the unit and the cost to repair, staff were advised to replace the unit rather than making the necessary repairs. The generator is a 20KW unit that powers part of the station, including the phone system, alerting radios and a portion of the HVAC system. The recommended replacement is a 75KW unit, which will supply power to the entire station. With the increase in technology within the station, we recognize the need to power the entire station when the electric is off. The old generator was not able to fully power the WIFI system, vehicle shorelines, and HVAC system in the living quarters. The new generator will eliminate these issues and mitigate disruption to our service delivery. Due to the size of the new unit, we recommend it be relocated to outside the station along the north wall. This will allow for easier preventative maintenance and refueling of the unit. We sought multiple quotes, with the lowest bid from JCORR Mechanical for \$127,350. A discussion was held.

Motion

Mr. Kranstuber made a motion, seconded by Mr. Harris, to authorize the Township Administrator to enter into an agreement with JCORR Mechanical to purchase and install a 75KW generator at station 93, cost not to exceed \$135,000 per the recommendation of staff.

Noting: The installation process includes relocating the generator outside the north wall of the station with underground conduit and a concrete pad. In addition, they will work with the City of Dublin regarding the permit process to identify a suitable enclosure.

Motion passed.

#2023.05.23.024
Append #025

Remodeling at Station #95:

Chief O'Connell stated in our 2023 Capital budget, we identified the need to update Station 95 as part of our scheduled facility-remodeling plan. The scope of work includes: painting the interior along with necessary drywall repair; installation of flooring and molding; ceiling tile replacement; construction of a wall in the bay area to better isolate the personal protective gear from the elements; and replacement of the kitchen cabinets. We sought several quotes regarding the scope of work. No one bid covered the entire scope of the work requested. We received the lowest bid from Central Ohio Investment Specialists to paint the interior of the station, install flooring, and replace molding. This quote does not include the flooring material, that will need to be purchased separately. The ceiling tile replacement and the construction of a wall in the bay area to isolate personal protective gear will be presented to the board in a separate quote for approval. We are still seeking quotes related to replacement of the kitchen cabinets.

Motion:

Motion by Mr. Rozanski, seconded by Mr. Harris to authorize the Township Administrator to enter into an agreement with Central Ohio Investment Specialists to paint the interior of Station 95, install flooring, and molding at a cost not to exceed \$26,000. Motion passed.

#2023.05.23.025

Append #026

Remodeling at Station #95:

Chief John Donahue reiterated Fire Station 95 is being updated as part of the scheduled facility-remodeling plan. Lt. Keith Hohenbrink has obtained multiple quotes for the work being performed. Fry and Associates provided the best pricing for the replacement of the ceiling tiles and for the enclosure of the turnout gear. Ceiling tiles in all rooms are being replaced and disposed of, with new tiles being installed in the existing grid system. Fry and Associates will also construct a new room to enclose the firefighting turnout storage and breathing air compressor system. This enclosure is needed to protect the gear and compressor from the elements including vehicle exhaust and ultraviolet light. Vehicle exhaust has been linked to firefighter cancer.

Motion:

Motion by Mr. Harris, seconded by Mr. Kranstuber, to authorize the Township Administrator to enter into an agreement with Robert L. Fry and Associates, Inc. for the replacement of ceiling tiles and for the installation of an enclosed room at Station 95, cost not to exceed \$18,000. Motion passed.

#2023.05.23.026

Append #027

Network/Video Cable System:

Chief Donahue stated that this item was originally presented at the April 11, 2023 Trustee meeting, and was pulled from consideration in order to receive an additional quote. A second quote was obtained and came in at \$12,826. The JB Networks, Inc. quote remained the lowest at \$10,864.

The department needs to install a network/video cable system to support the new kiosk system and First Arriving software approved at the April 11th meeting. These kiosks will be located at the Township Administration building and all fire stations. The department is recommending the network/video cable system in lieu of a separate device for each location. The network/video cabling system is a one-time cost of \$11,000, whereas the individual wireless devices have an annual cost of \$18,725.

Motion:

Motion by Mr. Kranstuber, seconded by Mr. Harris, to authorize the Township Administrator to enter into an agreement with JB Networks Inc. for the installation of additional cabling/video connections for the digital dashboard system through all fire stations and the Township Administration building, cost not to exceed \$11,000. Motion passed.

#2023.05.23.027

Append #028

Donation of the Genesis Extrication Tool Set:

Chief Donahue stated in 2022 the department purchased a battery operated Hurst extrication tool set for the new Sutphen Rescue 91. This was part of the rescue equipment purchased for the new apparatus and replaced an aging gas motor operated Genesis extrication tool set. A search on GovDeals for extrication equipment found a Hurst Tool set with gas power unit and tools with a single bid of \$500. The Washington Township Fire Department has received a request from the Delaware Area Career Center for the surplus equipment. The equipment would be used as part of their Fire and EMS training programs.

Motion:

Motion Mr. Rozanski, seconded by Mr. Harris, to authorize the Township Administrator to donate the Genesis extrication tool set to the Delaware Area Career Center at no cost, to be used for fire and EMS training classes. Motion passed.

#2023.05.23.027
Append #028

Approval of the Consent Agenda:

Motion by Mr. Kranstuber, seconded by Mr. Rozanski, approving the consent agenda as follows:

- Meeting Minutes of April 25, 2023, as presented
- Bills: April 30, 2023 \$ 560,838.11
- Bills: May 15, 2023 \$ 119,974.23
- Electronic Payments April 2023 \$1,314,196.12
- Medical Payments April 2023 \$ 218,184.40
- Payroll: April 28, 2023 \$ 524,103.76
- Payroll: Monthly May 5, 2023 \$ 9,137.32
- Payroll: May 12, 2023 \$ 504,756.95
- Monthly Financial Report April

Motion passed.

#2023.05.23.028
Append #029

Round Table Discussion:

Administrator, Department Heads and Trustees, held discussions and updates given, but no action taken. Mr. Richter stated the Township received a Public Society Prism Award last week for the Turn Back Time Video created by Ms. Melonie Amato, the Township’s former Public Information Officer. Ms. Amato attended awards with Mr. Richter.

Amlin Project nearing completion. Mr. Richter working on updating the old street lighting to LED lighting. Chief O’Connell advised the Board that Station #91’s car break in. Chief stated he is looking at improving the lighting around the stations.

Updates were giving by Chief Donahue on equipment and Chief Adam Smith gave updates on Station #94 and stats of the runs as required by the Township’s Accreditation Certification. The Presentation appended to the meeting Minutes.

Append #030

Adjourn Meeting:

Meeting of May 23, 2023, adjourned at approximately 7:00 p.m.

Mr. Charles Kranstuber, Chair

Ms. Joyce E. Robinson, Fiscal Officer